Exane 6th Basic Materials Seminar



M&A AND PORTFOLIO MANAGEMENT: IS BOLT-ON M&A A BETTER WAY?

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CHIEF OPERATING OFFICER, CRH

CRH Update & Outlook

2010 Update

2011 Outlook



2010 - Delivery in a Challenging Year

- Moderating pace of decline as the year progressed
- Outturn in line with November guidance
- Step-up in development activity; €0.6 billion spend
- Robust cash generation; €0.7 billion operating cash inflow
- Year-end Net Debt under €3.5 billion [2009: €3.7 Bn]
- Full Year dividend unchanged at 62.5 cent

2010 Outcome – In Line With Guidance

€ m	<u>EBITDA</u>	<u>Impairment</u>	<u>Disposals</u>	<u>PBT</u>		
				Pre Impairment	Post Impairment	
November IMS	1,600	(100)	50	620-650	520-550	
Actual 2010	1,615	(124)	55	658	534	

CRH – Well Positioned Financially

Strong Cashflow

Excellent Maturity Profile

Access to Global Capital Markets

Committed to Investment Rating

Significant Development Capacity

Gross Debt	€5.3 Bn		
Gross Cash	(€1.8 Bn)		
Net Debt	€3.5 Bn		
Cash/Undrawn facilities	€3.1 Bn		
Net Debt/EBITDA	2.2x		
EBITDA/Net Interest	6.5x		

CRH – Well Positioned Operationally

- Decisive management action through downturn
- c40% of savings are permanent in nature
- Operations are better balanced with market demand
- Positioned to deliver sustainable benefits as markets recover

CRH Update & Outlook

2010 Update

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2011 Outlook

- Assuming no major market dislocations ...
- Reasonable to expect like-for-like revenue growth
- Price progress key to revenue growth and input cost recovery
- Acquisitions completed in past 8 months will add to performance
- Capacity to capitalise on a growing acquisition pipeline
- Look to a year of progress in 2011 ... and stronger upward momentum thereafter

Agenda

The Benefits of Bolt-on M&A

Successfully Delivering Bolt-on M&A

CRH in the United States

CRH in Poland

Key Takeaways



Delivering Bolt-on M&A

- First step is a solid "core" asset
 - Resource-backed
 - Strong market position
 - Other competitive advantage
- Expand with multiple follow-on deals
 - Create regional clusters
 - To deliver incremental value

Using bolt-on M&A, build regional clusters around a "core" asset

CAH

Bolt-on M&A – Operational Benefits

- Smaller scale operations tend to offer greater upside opportunity
- Becoming part of larger group brings synergistic benefits
 - Benchmarking ... share knowledge to improve operational performance
 - Economies of scale ... network synergies, procurement, leverage fixed overheads

Opportunity to add incremental value by leveraging scale and knowledge

Bolt-on M&A – Strategic Benefits

- Increases flexibility:
 - Larger pool of potential targets
 - Able to scale back / ramp up spend as required
 - Allows selective strategic moves, e.g. vertical integration, new product/region
- Spreads risk:
 - Multiple deals less risky than single large deal
 - Matches peer acquisition spend at lower risk

Increases flexibility and reduces risk



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Four Decades of M&A Growth



A strong history of growth by small/medium-sized M&A

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CRH's Federal Structure

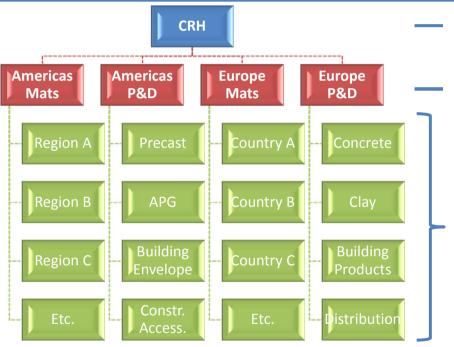
CRH strategy of bolt-on M&A is facilitated by our unique organisation structure.

This structure is capable of delivering 70+ deals per year.

Our structure supports CRH strategy.



CRH's Federal Structure



Group – sets strategic direction, final review
 & approval

Four Divisions – implement strategy, screen& prioritise

Regional / Product Platforms – source, conclude & integrate

Uniquely organised to successfully deliver multiple bolt-on deals

CRH

Federal Structure & Bolt-on M&A

- Unique model, management & skill intensive ... difficult to replicate
- Particularly suited to delivering bolt-on M&A
- Operational Managers work alongside Development Managers on deals
 - Better assessment of transactions
 - Benefits post-acquisition integration

Local Networks – Large Company Strengths

Local Presence



Regional Franchise



National Footprint



Success

- Deep market knowledge
- Fast & flexible delivery
- Customer relationships

- Regional economies
- Network synergies
- Best practice execution

- Operating excellence
- Groupwide sourcing
- Central IT & support

- Superior returns
- Excellent reputation
- Supplier of choice

Strong regional networks – a key competitive advantage



Strong Regional Networks – Key Benefits

Upstream – typically scarce resource Defensibility

Integrated network
 Economies of scale

Quality, logistics and efficiencyMargin support

Multiple end-use markets Balance & opportunity

Interact with market at many levels Improved commercial offering

Presence in all segments Influence in shaping industry

Strong regional network – a key competitive advantage



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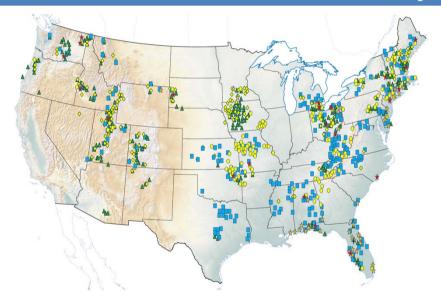


Americas Materials 1985 - 2010



CRH

Americas Materials – Today



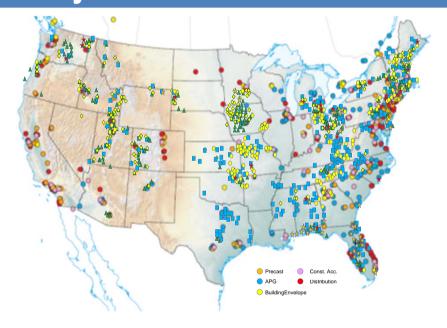
Materials business

- Built by multiple bolt-on deals
- Vertically integrated business
- Clustered for regional leadership
- Strong national footprint 44 states
- Industry leading positions

From a standing start to market leadership in 25 years

CRH

Not just Materials ... also Products & Distribution



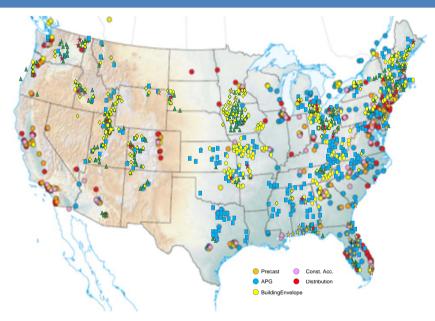
P&D business

- Built by multiple bolt-on deals
- Broad product offering
 - Masonry, Precast, Glass, Glazing
 Systems, Distribution, Constr. Acc.
- Co-ordinated approach to market
- National footprint 45 states

Unique product offering, market position and geographic scope



Materials + P&D = CRH Americas



Leadership positions

#1 Asphalt **#3** Aggregates

#5 RMC **#1** Masonry

#1 Hardscapes **#1** Specialised Precast

#1 Engineered Arch. Alum. Glazing Systems

#1 Engineered Glass Products

#1 Integrated distributor of roofing, siding drywall and ceiling system

The largest building materials company in the United States in just three decades



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CRH in the United States

CRH in Poland

Key Takeaways



CRH Poland – Development Strategy

- Initial entry in Cement
 - Strong defendable position ... core asset
- Vertical Integration model
 - Roll out downstream products
- Mainly small/medium bolt-on deals

Simple and effective strategy, with proven success



CRH Poland – Vertical Integration Strategy in Action

1995: Cement

• 1997: Paviours 🔷 & RMC 🚛

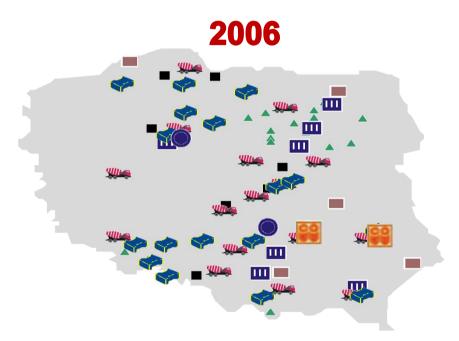
1998: Aggregates ▲

• 1999: Asphalt **■**

2000: Aerated Concrete

2003: Lime

2006: Sand Lime Bricks



Last to enter market ... #1 after 15 years



CRH Poland – Vertical Integration vs Peers

Entry	Product Line	CRH	LAFARGE	//cemex	HEIDELBERG	Buzzi Unicem
1995	Cement	√	\checkmark	\checkmark	\checkmark	\checkmark
1998	Aggregates	\checkmark	\checkmark	\checkmark	\checkmark	
1997	RMC	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark
1997	Pavers	\checkmark				
1999	Asphalt	\checkmark				
2000	Aerated Concrete	\checkmark				
2003	Lime	\checkmark				
2006	Sand Lime Bricks	\checkmark				

CRH #3 Cement ... but #1 Building Materials
Biggest & most profitable Building Materials Company in Poland

CRH

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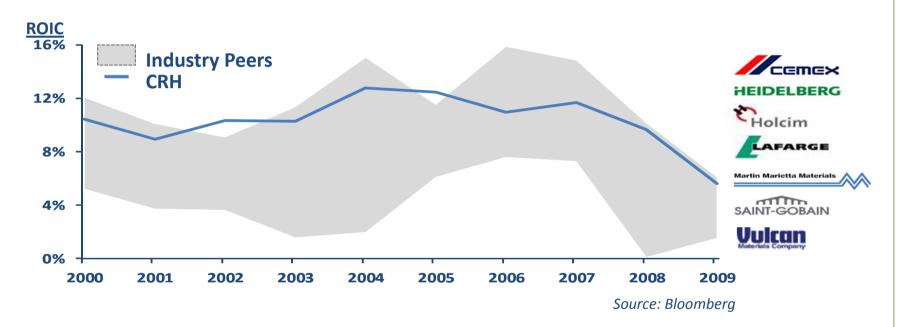
Key Takeaways



Core Elements of Long Term CRH Strategy Unchanged

- Balance remains the key by geography, sector end-use, new -v- RMI
- Build & Grow approach creating clustered groups of businesses
- Rigorous value-based approach to big and small development
- Open to larger transactions but no need for "bet the ranch" moves
- The priority to deliver superior long-term returns

CRH – Industry-leading Returns on Invested Capital



Delivering long-term out-performance ... through the cycle



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