

ANNUAL GENERAL MEETING HELD ON MAY 8, 2025

POLL RESULTS

Each of the Resolutions put to the Annual General Meeting on May 8, 2025 was decided by way of a separate poll. All Resolutions were carried, as set out in the table below. Details of the Resolutions are contained in the 2025 Notice of Meeting and Proxy Statement, a copy of which is available on the CRH website, www.crh.com. As at March 12, 2025, the total number of Ordinary Shares in issue (excluding Treasury Shares) was 677,867,916. Accordingly, the total number of votes cast represent approximately 74.29% of the total issued share capital (excluding Treasury Shares).

	RESOLUTION		VOTES FOR		VOTES AGAINST		TOTAL VOTES*	
			NUMBER	%	NUMBER	%		
1.	By separate resolutions, to re-elect:							
	1(a) R. Boucher		474,966,274	94.61	27,065,642	5.39	502,031,916	
	1(b) C. Dowling		499,581,539	99.51	2,448,754	0.49	502,030,293	
	1(c) R. Fearon		484,399,570	96.49	17,632,872	3.51	502,032,442	
	1(d) J. Karlström		497,038,895	99.01	4,994,061	0.99	502,032,956	
	1(e) S. Kelly		499,573,195	99.51	2,441,437	0.49	502,014,632	
	1(f) B. Khan		499,663,050	99.53	2,361,508	0.47	502,024,558	
	1(g) L. McKay		488,686,002	97.34	13,339,477	2.66	502,025,479	
	1(h) J. Mintern		501,900,102	99.98	105,581	0.02	502,005,683	
	1(i) G.L. Platt		495,415,998	98.69	6,600,736	1.31	502,016,734	
	1(j) M.L. Rhinehart		494,816,519	98.56	7,218,199	1.44	502,034,718	
	1(k) S. Talbot		499,221,671	99.44	2,809,804	0.56	502,031,475	
	1(l) C. Verchere		501,616,955	99.92	406,713	0.08	502,023,668	
2.	Consideration of Named Executive Officer Compensation for 2024 ("Say-on-Pay")		474,768,241	94.57	27,235,035	5.43	502,003,276	
			VOTE FOR ANNUALLY		VOTES FOR EVERY 2 YEARS		VOTES FOR EVERY 3 YEARS	
			NUMBER	%	NUMBER	%	NUMBER	%
3.	Consideration of Future "Say-on-Pay" Votes		499,105,127	99.41	154,673	0.03	2,782,436	0.55
					VOTES FOR		VOTES AGAINST	
					NUMBER	%	NUMBER	%
4.	Approval of the CRH plc Equity Incentive Plan		483,930,381	96.40	18,075,734	3.60	502,006,115	
5.	By separate resolutions:							
	5(a) Ratification of Appointment of Deloitte U.S. as Auditor		516,221,500	98.32	8,797,864	1.68	525,019,364	
	5(b) Authority to set Auditor Compensation		525,331,715	99.94	289,826	0.06	525,621,541	
6.	Authority to Allot Shares		509,873,651	97.01	15,694,445	2.99	525,568,096	
7.	Disapplication of Pre-emption Rights		453,407,879	86.28	72,126,446	13.72	525,534,325	
8.	Authority to Purchase own Shares		524,339,184	99.89	589,209	0.11	524,928,393	
9.	Authority to re-issue Treasury Shares		520,965,850	99.25	3,942,322	0.75	524,908,172	
10.	Amendments to Articles re: Advance Notice Provisions and Requirements for Shareholder Proposals		501,181,090	99.84	791,102	0.16	501,972,192	
11.	By separate resolutions, Amendments to Articles re:							
	11(a) Provision for Plurality Voting Standard		501,352,634	99.88	626,106	0.12	501,978,740	
	11(b) Granting the Board Authority to Determine Board Size and Provide for Holdover Directors		498,756,359	99.36	3,224,304	0.64	501,980,663	
12.	Amendments to Articles re: Granting the Board Authority to Set the Limit on Directors' Fees and Certain Administrative Amendments		496,875,173	98.98	5,115,352	1.02	501,990,525	

BROKER NON-VOTES	VOTES ABSTAIN*	TOTAL (Inc. Withheld)
23,620,767	1,545,761	527,198,444
23,620,767	1,544,104	527,195,164
23,620,767	1,545,235	527,198,444
23,620,767	1,546,135	527,199,858
23,620,767	1,559,054	527,194,453
23,620,767	1,547,780	527,193,105
23,620,767	1,538,795	527,185,041
23,620,767	1,566,655	527,193,105
23,620,767	1,554,893	527,192,394
23,620,767	1,538,968	527,194,453
23,620,767	1,543,863	527,196,105
23,620,767	1,545,071	527,189,506
23,620,767	1,543,088	527,167,131
23,620,767	1,506,867	527,169,870
23,620,767	1,565,833	527,192,715
0	2,113,369	527,132,733
0	1,518,545	527,140,086
0	1,571,990	527,140,086
0	1,598,408	527,132,733
0	2,205,992	527,134,385
0	2,226,213	527,134,385
23,620,767	1,541,426	527,134,385
23,620,767	1,533,226	527,132,733
23,620,767	1,531,303	527,132,733
23,620,767	1,528,105	527,139,397

* As "Votes Abstain" are not votes in law, they are not taken into account in the calculation of the proportion of the votes For and Against or in the Total Votes shown.