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You Can Access and Review the Proxy Materials for CRH's 2025 Annual General Meeting as follows:



Via the Internet

Go to www.envisionreports.com/CRH or scan the QR code – login details are located in the shaded bar below.



By Mail:

You can request to receive a paper or email copy of the Proxy Materials by following the instructions on the reverse side of this Notice.



Votes submitted must be received by 11:00 a.m. (Dublin)/ 6:00 a.m. (New York), on May 6, 2025.



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Notice of Internet Availability of Proxy Materials 1234 5678 9012 345

Important Notice Regarding the Availability of Proxy Materials for the CRH plc Annual General Meeting of Shareholders to be held on May 8, 2025.

Under U.S. Securities and Exchange Commission rules, you are receiving this Notice that the Proxy Materials for the 2025 Annual General Meeting are available on the Internet.

This Notice presents only an overview of the more complete Proxy Materials. We encourage you to access and review the Proxy Materials before voting.

The formal Notice of Meeting and Proxy Statement, which includes further details on the proposals to be considered at the 2025 Annual General Meeting, is available on the Company's website, www.crh.com/investors/shareholder-centre/agm, together with the Company's 2024 Annual Report, the Company's Irish Statutory Accounts and any other relevant documentation relating to the 2025 Annual General Meeting, including a full comparison version of the proposed changes to the Company's Articles. Copies of the Notice of Meeting and Proxy Statement and the 2024 Annual Report are also available at:

www.envisionreports.com/CRH

Easy Online Access – View your Proxy Materials and vote.



- Step 1:** Go to www.envisionreports.com/CRH.
- Step 2:** Click on Cast Your Vote or Request Materials.
- Step 3:** Follow the instructions on the screen to log in.
- Step 4:** Make your selections as instructed on each screen for your delivery preferences.
- Step 5:** Vote your shares.

When you go online, you can also help the environment by consenting to receive electronic delivery of future materials.



Obtaining a Copy of the Proxy Materials - If you want to receive a copy of the Proxy Materials, you must request one. There is no charge to you for requesting a copy. Please make your request as instructed on the reverse side on or before April 17, 2025 to facilitate timely delivery.



2 N O T

C O Y



2025 Annual General Meeting Notice

CRH plc's Annual General Meeting of Shareholders will be held on May 8, 2025 at the ROYAL MARINE HOTEL, MARINE ROAD, DUN LAOGHAIRE, CO. DUBLIN, IRELAND at 11:00 a.m. (Dublin).

To attend the meeting in person, please present this Notice, or other document evidencing your authority, and photo identification at the registration desk upon arrival.

Proposals to be voted on at the meeting are listed below.

The Board of Directors recommend a vote **FOR** each of the Director nominees listed in Proposal 1, **FOR** Proposal 2, **ANNUALLY** for Proposal 3 and **FOR** Proposals 4 – 12:

1. By separate resolutions, to re-elect each of the following Directors:
 - 1(a) - Richie Boucher
 - 1(b) - Caroline Dowling
 - 1(c) - Richard Fearon
 - 1(d) - Johan Karlström
 - 1(e) - Shaun Kelly
 - 1(f) - Badar Khan
 - 1(g) - Lamar McKay
 - 1(h) - Jim Mintern
 - 1(i) - Gillian L. Platt
 - 1(j) - Mary K. Rhinehart
 - 1(k) - Siobhán Talbot
 - 1(l) - Christina Verchere
2. Consideration of Named Executive Officer Compensation for 2024 ("Say-on-Pay")
3. Consideration of Frequency of Future "Say-on-Pay" Votes
4. Approval of the CRH plc Equity Incentive Plan
5. By separate resolutions: (a) Ratification of Appointment of Deloitte U.S. as Auditor; (b) Authority to set Auditor Compensation
6. Authority to Allot Shares
7. Disapplication of Pre-emption Rights
8. Authority to Purchase Own Shares
9. Authority to Re-issue Treasury Shares
10. Amendments to Articles re: Advance Notice Provisions and Requirements for Shareholder Proposals
11. By separate resolutions, amendments to Articles re: (a) Provision for Plurality Voting Standard; (b) Granting the Board Authority to Determine Board Size and Provide for Holdover Directors
12. Amendments to Articles re: Granting the Board Authority to Set the Limit on Directors' Fees and Certain Administrative Amendments

PLEASE NOTE - YOU CANNOT VOTE BY RETURNING THIS NOTICE. To vote your shares you must go online or request a paper copy of the Proxy Materials to receive a Proxy Card. Alternatively, you can attend and vote in person at the meeting.



Here's how to order a copy of the Proxy Materials and select delivery preferences:

Current and future delivery requests can be submitted using the options below.

If you request an email copy, you will receive an email with a link to the current meeting materials.

PLEASE NOTE: You must use the number in the shaded bar on the reverse side when requesting a copy of the Proxy Materials.

- **Internet** - Go to www.envisionreports.com/CRH. Click Cast Your Vote or Request Materials.
- **Phone** - Call us free of charge at 1-866-641-4276 if inside the U.S. or Canada or at 001-781-575-2377 if outside the U.S. or Canada.
- **Email** - Send an email to investorvote@computershare.com with "Proxy Materials CRH plc" in the subject line. Include your full name and address, plus the number located in the shaded bar on the reverse side, and state that you want a paper copy or email copy of the meeting materials.

To facilitate timely delivery, all requests for a paper copy of proxy materials must be received by April 17, 2025.