



Sustainability Factsheet 2022

Our commitment

As a global leader in building materials, we are fully committed to playing our part in delivering a carbon neutral future and have set an ambition to achieve carbon neutrality along the cement and concrete value chain by 2050.

CRH continues to drive progress towards a net-zero built environment through the development of innovative products and solutions whilst safeguarding the communities and environments in which we operate.

Our ambitions and targets

Our ambition is to drive improvement and growth across all areas of sustainability. To ensure that we continue to create sustainable value, we have set ambitious, industry-leading targets which represent the areas in which we believe we can deliver the most change.

Our targets are benchmarked and support the overall ambition and specific provisions of the Paris Agreement and the UN's Sustainable Development Goals.

Safety

Our ambition is to support our culture of safety and wellness towards achieving zero harm in the workplace.

 **Target** Zero fatalities, in any year

Environment

Our ambition is to address climate change as we strive for carbon neutrality along the cement and concrete value chain by 2050

 **Target** SBTi approved target for a 25% absolute reduction in group-wide Scope 1 and Scope 2 CO₂ emissions by 2030 (on a 2020 baseline)*

People

Our ambition is to be a business where everyone has the same opportunity to develop and progress.

 **Target** 33% female senior leadership by 2030

Products

Our ambition is to deliver innovative products and solutions to drive progress towards a resilient, net-zero built environment.

 **Target** 50% product revenue from products with enhanced sustainability attributes by 2025

Our products

We work with our customers in the design, delivery and application of sustainable products and solutions through construction, building materials and technical support. Our ranges of products with enhanced sustainability attributes include concrete products used in water management systems, products containing recycled content and products that deliver sustainability benefits for the built environment.

Sustainability benefits



Better built environment

Improving the sustainability of our materials and products helps contribute to a better built environment in the communities where people live and where we do business.



Lower environmental footprint

By increasing our usage of alternative fuels and raw materials, lowering air emissions, and increasing our use of renewable energy we are improving the environmental footprint of our materials and products.



Less impact from construction

Our materials and products help our customers to build safer, cleaner, quicker and better, prolonging the life-cycle of buildings and providing end-of-life solutions to help reduce the impact of construction on our world.



Contributing to the circular economy

CRH is a significant contributor to the circular economy. We are the largest recycler of building materials in North America and approximately 25% of every mile of road we build is made from recycled materials, reducing waste, energy use and prolonging scarce reserves.



Facilitating environmental solutions

From designing and installing storm water management systems, partnering to install wind and solar energy infrastructure projects and protecting against erosion and flood damage, our materials, products and solutions are enablers of more sustainable infrastructure.



Creating financial and societal value

By improving the sustainability performance of the materials, products and solutions that we provide, we are helping to create long-term value for society and for CRH.

*The Science Based Target Initiative (SBTi) approved 2030 target is supported by CRH's existing target for our cement plants to reduce emissions to 520kg CO₂/tonne cementitious product by 2025 (accelerated from 2030).



Sustainability Factsheet 2022

Our 2021 performance

Our six sustainability priorities ensure we are focusing on the areas that are most important to our business and our stakeholders.

| | | |
|---|---|---|
|  <p>Safety</p> <p>94% of locations were accident-free</p> |  <p>Environment</p> <p>Accelerated our target to decrease the carbon intensity of our cement production, bringing forward our 2030 target for 520kg CO₂/tonne cementitious product to 2025</p> |  <p>People</p> <p>22% females in senior leadership</p> |
|  <p>Products</p> <p>46% product revenue from products with enhanced sustainability attributes</p> |  <p>Collaboration</p> <p>Our operating companies hosted over 1,100 stakeholder engagement events and donated \$7.1 million to local organisations and initiatives</p> |  <p>Integrity</p> <p>c. 32,600 employees completed Code of Business Conduct (CoBC) training</p> |

Sustainability in action



At CRH, we are taking action to reduce the overall impact of construction on our world. We are doing this through the development of innovative, value-added products and solutions that reduce construction times, improving efficiency and safety of buildings, prolonging the life-cycle of structures whilst introducing measures to ultimately protect the communities and environment in which we operate.



The CRH Innovation Centre for Sustainable Construction (ICSC) provides expertise and leadership to identify and analyse global market and construction trends and new growth opportunities to maximise the value of sustainable innovation. There are currently over 60 research projects ongoing across CRH in partnership with the industry and academic institutions to develop new and innovative technologies.

Our sustainability recognitions



Published in 2015, the United Nations' (UN) Sustainable Development Goals (SDGs) are a call to action for a better and more sustainable future. We have assessed the detailed targets behind each of the 17 SDGs and identified the four that most closely align to where we, as a building materials company, can have the most impact and influence.

| | | | |
|---|---|---|---|
| <p>9 INDUSTRY, INNOVATION AND INFRASTRUCTURE</p>  | <p>11 SUSTAINABLE CITIES AND COMMUNITIES</p>  | <p>12 RESPONSIBLE CONSUMPTION AND PRODUCTION</p>  | <p>13 CLIMATE ACTION</p>  |
|---|---|---|---|



As a large-scale landholder, we have a responsibility to preserve and protect biodiversity across our locations. Our aim is to minimise potential impacts on water quality, the disturbance of birds, animals and plants, and the fragmentation of biodiversity corridors. We restore or rehabilitate disturbed ecosystems and respect offsetting principles by increasing biodiversity in other areas. To support our ongoing efforts, CRH joined the global coalition, Business for Nature's 'Call to Action' in 2020.



For more details on our sustainability performance please visit www.crh.com/sustainability

Frank Heisterkamp
Director of Capital Markets & ESG

Naomi Cooper
Head of Sustainability

The inclusion of CRH plc in any MSCI Index, and the use of MSCI logos, trademarks, service marks or index names herein, do not constitute a sponsorship, endorsement or promotion of CRH plc by MSCI or any of its affiliates. The MSCI Indexes are the exclusive property of MSCI. MSCI and the MSCI Index names and logos are trademarks or service marks of MSCI or its affiliates.

Copyright ©2022 Sustainalytics. All rights reserved. This publication contains information developed by Sustainalytics (www.sustainalytics.com). Such information and data are proprietary of Sustainalytics and/or its third party suppliers (Third Party Data) and are provided for informational purposes only. They do not constitute an endorsement of any product or project, nor an investment advice and are not warranted to be complete, timely, accurate or suitable for a particular purpose. Their use is subject to conditions available at www.sustainalytics.com/legal-disclaimers