



# Sustainability Factsheet 2021

## Our commitment

As a global leader in building materials, we are fully committed to playing our part in delivering a carbon neutral future and have set an ambition to achieve carbon neutrality along the cement and concrete value chain by 2050.

More than that, CRH continues to drive progress towards a net-zero built environment through the development of innovative products and solutions whilst safeguarding the communities and environments in which we operate.

## Our 2030 ambitions

Our ambition is to drive improvement and growth across all areas of sustainability. To ensure that we continue to create sustainable value, we have set ambitious, industry-leading targets which represent the areas in which we believe we can deliver the most change.

Our targets are benchmarked and support the overall ambition and specific provisions of the Paris Agreement and the UN's Sustainable Development Goals.

 **Safety**

Our ambition is to support our culture of safety and wellness towards achieving zero harm in the workplace.

 **2030 TARGETS**

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 **Target** Zero fatalities, in any year

 **Environment**

Our ambition is to play our part in addressing climate change as we strive for carbon neutrality along the cement and concrete value chain.

 **2030 TARGETS**

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 **Target** 33% CO<sub>2</sub> reduction by 2030 to 520kg CO<sub>2</sub>/tonne cementitious product

 **People**

Our ambition is to be a business where everyone has the same opportunity to develop and progress.

 **2030 TARGETS**

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 **Target** 33% female senior leadership by 2030

 **Products**

Our ambition is to deliver innovative products and solutions to drive progress towards a resilient, net-zero built environment.

 **2030 TARGETS**

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 **Target** 50% revenue from products with enhanced sustainability attributes by 2025

## Our products

CRH continues to evolve to produce value-added materials, products and solutions which play an important role in shaping a sustainable built environment. With a focus on innovation to help deliver this, we have also set a target of achieving 50% of revenue from products with enhanced sustainability attributes by 2025. This includes concrete which is among the most sustainable building materials when evaluated on a full life-cycle basis.

## Sustainability Benefits

 **Better built environment**

Improving the sustainability of our materials and products helps contribute to a better built environment in the communities where people live and where we do business.

 **Lower environmental footprint**

By increasing our usage of alternative fuels and raw materials, lowering air emissions, and increasing our use of renewable energy we are improving the environmental footprint of our materials and products.

 **Less impact from construction**

Our materials and products help our customers to building safer, cleaner, quicker and better, prolonging the life-cycle of buildings and providing end-of-life solutions to help reduce the impact of construction on our world.

 **Contributing to the circular economy**

CRH is a significant contributor to the circular economy. Many of our products, including cement, aggregates, asphalt and concrete are 100% recyclable, reducing waste, energy use and the need for virgin raw materials.

 **Facilitating environmental solutions**

From designing and installing storm water management systems, partnering to install wind and solar energy infrastructure projects and protecting against erosion and flood damage, our materials, products and solutions are enablers of more sustainable infrastructure.

 **Creating financial and societal value**

By improving the sustainability performance of the materials, products and solutions that we provide, we are helping to create long-term value for society and for CRH.



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## Our 2020 performance

Our six sustainability priorities ensure we are focusing on the areas that are most important to our business and our stakeholders.

 <p><b>Safety</b> 94% of locations were accident-free</p>	 <p><b>Environment</b> Exceeded our 2020 CO<sub>2</sub> specific net emission reduction commitment with a reduction to 573 kg CO<sub>2</sub>/tonne of cementitious product</p>	 <p><b>People</b> 2.1 million hours of employee training across our business</p>
 <p><b>Products</b> 46% product revenue from products with enhanced sustainability attributes and targeting 50% by 2025</p>	 <p><b>Collaboration</b> Our operating companies hosted over 800 stakeholder engagement events and donated \$8.3 million to local organisations and initiatives</p>	 <p><b>Integrity</b> c. 32,100 employees completed Code of Business Conduct (CoBC) training</p>

## Our sustainability recognitions

			Member of <b>Dow Jones Sustainability Indices</b> Powered by the S&P Global CSA

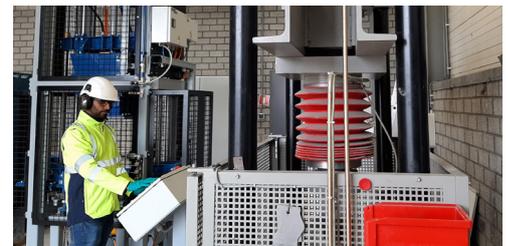
Published in 2015, the United Nations' (UN) Sustainable Development Goals (SDGs) are a call to action for a better and more sustainable future. We have assessed the detailed targets behind each of the 17 SDGs and identified the four that most closely align to where we, as a building materials company, can have the most impact and influence.

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## Sustainability in action



At CRH, we are taking action to reduce the overall impact of construction on our world. We are doing this through the development of innovative, value-added products and solutions that reduce construction times, delivering efficiency and safety of buildings, prolonging the life-cycle of structures whilst introducing measures to ultimately protect the communities and environment in which we operate.



In 2020, CRH expanded its research focus by opening a specialised R&D Laboratory in Amsterdam as part of its Innovation Centre for Sustainable Construction (ICSC). The Centre aims to develop building products with an improved environmental performance and reduced carbon footprint. This laboratory highlights our commitment to developing sustainable, circular solutions as we work towards our 2050 ambition for carbon neutrality along the cement and concrete value chain.



As a large-scale landholder, we have a responsibility to preserve and protect biodiversity across our locations. Our aim is to minimise potential impacts on water quality, the disturbance of birds, animals and plants, and the fragmentation of biodiversity corridors. We restore or rehabilitate disturbed ecosystems and respect offsetting principles by increasing biodiversity in other areas. To support our ongoing efforts, CRH joined the global coalition, Business for Nature's 'Call to Action' in 2020.



For more detail on our sustainability performance please see our 2020 Sustainability Report at: [www.crh.com/sustainability/publications](http://www.crh.com/sustainability/publications)

**Frank Heisterkamp**  
Director of Capital Markets & ESG

**Naomi Cooper**  
Head of Sustainability

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