

Remuneration Interim Statement

17 October 2018

CRH plc (the 'Company') is publishing this interim statement in response to notification of the Company's inclusion in the Investment Association's Public Register of listed companies that received opposition of more than 20% on any resolution in a General Meeting.

At our AGM in April 2018, 39.69% of the shares voted were not in favour of the resolution on the Annual Report on Remuneration. The Remuneration Committee (the 'Committee') engaged with a significant percentage of our shareholder capital base before the AGM and communicated with shareholders again following the AGM. Based on the feedback received, we understand that the votes cast against this resolution related mainly to remuneration levels (particularly in the context of the increase for the Finance Director in 2018), disclosure levels for bonus plan outcomes and the performance measures in the long term Performance Share Plan.

This feedback has been taken into account by the Committee in the development of its proposals for 2019. The Committee will be launching a consultation exercise shortly to gather views on our proposals and we are planning to complete this exercise by the end of 2018. Revised proposals will be submitted to formal votes on the Annual Report on Remuneration and an updated Remuneration Policy at our next AGM in April 2019.

We look forward to engaging further with shareholders over the coming months.

For and on behalf of CRH plc

Richie Boucher
Chairman of the Remuneration Committee