

ANNUAL GENERAL MEETING HELD ON 7th MAY 2008

POLL RESULTS

Each of the Resolutions put to the Annual General Meeting on 7th May 2008 was decided by separate poll. All Resolutions were carried, as set out in the following table. Details of the Resolutions are contained in the Notice of Meeting, which is available on this website.

	VOTES FOR		VOTES AGAINST		TOTAL VOTES*	VOTES WITHHELD*	TOTAL (Inc. Withheld)
	NUMBER	%	NUMBER	%			
Resolution 1. Consideration of Financial Statements and Reports of Directors and Auditors	293,471,709	99.89%	317,555	0.11%	293,789,264	12,904,926	306,694,190
Resolution 2. Declaration of a Dividend	306,582,763	99.96%	113,583	0.04%	306,696,346	6,841	306,703,187
Resolution 3(a). Re-election of Mr. N. Hartery	305,978,150	99.79%	634,129	0.21%	306,612,279	75,010	306,687,289
Resolution 3(b). Re-election of Mr. T.W. Hill	306,058,651	99.79%	632,539	0.21%	306,691,190	25,549	306,716,739
Resolution 3(c). Re-election of Mr. K. McGowan	304,423,906	99.26%	2,268,716	0.74%	306,692,622	12,893	306,705,515
Resolution 3(d). Re-election of Ms. J.M.C. O'Connor	305,993,476	99.80%	627,466	0.20%	306,620,942	62,948	306,683,890
Resolution 3(e). Re-election of Mr. U-H. Felcht	305,704,126	99.70%	924,060	0.30%	306,628,186	58,416	306,686,602
Resolution 4. Remuneration of Auditors	306,115,181	99.94%	180,701	0.06%	306,295,882	105,711	306,401,593
Resolution 5. Dis-application of Pre-emption Rights	303,019,050	98.82%	3,618,266	1.18%	306,637,316	44,438	306,681,754
Resolution 6. Authority to purchase own Ordinary Shares	306,215,394	99.92%	240,868	0.08%	306,456,262	232,309	306,688,571
Resolution 7. Authority to re-issue Treasury Shares	305,898,866	99.88%	380,085	0.12%	306,278,951	362,134	306,641,085
Resolution 8. Amendment to Memorandum of Association	305,877,851	99.94%	181,316	0.06%	306,059,167	369,919	306,429,086
Resolution 9. Amendments to Articles of Association	305,832,935	99.84%	501,457	0.16%	306,334,392	350,726	306,685,118

* As a "Vote Withheld" is not a vote in law, it is not taken into account in the calculation of the proportion of the votes For and Against or in the Total Votes shown.